



*One Community,  
One Spirit,  
One Heart*

# 2015 Strategic Plan Overview

*Our Mission:* Sacred Heart Academy, a Catholic school founded in 1889, is committed to the mission of Jesus Christ. With our families and faith community, we provide a balanced curriculum to strengthen mind, body, and spirit so each student fulfills God's purpose.

*Student Engagement/Curriculum:* Strategies will be utilized to increase student engagement by incorporating best-practice teaching methods which promote active learning, implementing curriculum maps for all subject areas DK-12, and providing current professional development in lesson planning.

*School Culture:* The school culture strategy has been created to reduce absenteeism at Sacred Heart Academy by reviewing and revising the current attendance policy and communicating it to students and parents, consistently enforcing rules and policies, and implementing character development/Christian values program.

*Finance/Facilities:* In the area of finance/facilities, a strategy has been implemented to improve and enhance STEM (Science, Technology, Engineering and Math) instruction. In addition, a comprehensive development plan will be created to address other financial needs of the school. A deferred maintenance plan will be developed to provide updates to the building and technology, as needed. Teacher retention during their first five years of employment at Sacred Heart Academy has been a challenge. A strategy has been developed to address all teacher salaries over the next three years.

## *Belief Statements:*

- *The theological virtues of faith, hope, and love are integrated in everything we do.*
- *As a school family, we put faith into action by participating in sacramental opportunities and stewardship within the church and the community.*
- *Working together with parents, our role is to develop students who reflect God's will.*
- *We expect and model high moral standards and integrity.*
- *We provide a safe and accepting family atmosphere.*
- *We share a commitment to prepare all student with a high-quality education which meets the needs of each student's college and career endeavors.*
- *We foster community involvement and leadership through service.*